

Making inclusion & diversity milestones

2008

Inception of the diversity program

2010

Launched mandatory diversity awareness training for all employees



2011

Developed the first diversity calendar to promote monthly multicultural observances



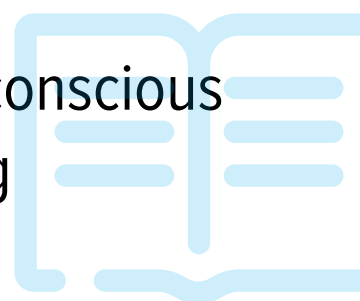
2012

Launched “Aware for Care” campaign including resources to develop and enhance culturally competent knowledge and skills among hospital staff



2017

- First diversity annual report featuring the Encompass Health brand (published 2018)
- Rolled out unconscious biases training companywide



2018

- Aligned I&D with our new Encompass Health values
- Launched a new veterans career tool
- Captured spending for the top 25 diversity suppliers in our hospitals
- Launched the quarterly Inclusion & Diversity Digest newsletter



2019

Encompass Health – Home Health & Hospice named to Fortune’s Best Workplaces for Diversity, for Women and for Millennials listings and was ranked by Fortune as the 54th Best Company to Work For



2020

- Encompass Health – Home Health & Hospice formed an I&D Committee
- President and CEO Mark Tarr signed the CEO Action for Diversity & Inclusion™ pledge

ID Inclusion & Diversity